|  |  |
| --- | --- |
|  | **Óbuda UniversityKeleti Faculty of Business and Management** |
| **Unit of Study:** | Strategic Training | **Subject code:** | GVXSI1ABNE |
| **Institute:**  | Department of Enterprise Management (1084 Budapest, Tavaszmező str. 15-17.)  | **Credits:**  | 4 |
| **Course type:**  | Full-time | **Language:**  | English | **Term:** | Fall / Spring |
|  |
| **Major:**  |  |
|  |
| **Lecturer-in-charge:**  | Noémi Piricz, Ph.D. | **Lecturer(s):**  | Noémi Piricz, Ph.D. |
|  |
| **Prerequisites:**  | None |
| **No. of sessions per week/term:** | Weekly | **Lecture:**  | 0 | **Seminar:**  | 2 | **Lab:**  | 2 | **Consultation:**  | 0 |
|  |
| **Exam/Course assignment:**  | Midterm exam |
|  |
| **Course objectives:**  | Purpose of the course is to teach the basic rules of functioning in an organisation, especially in a team and to give insight into the pool of fundamental leadership competencies through simulations in teams Course description: Students – after exploring themselves –take a closer look at the inner dynamics of teams. They investigate leadership roles in line with the sources of power. They will be exposed to personal experiences of organisational and national cultural differences, and will be able to learn, and practice conflict resolution, stress management and emotional labour. While learning the basics of time management, they will be able to design their personal life-strategies. |
| **Course assessment:** | Number, requirements and dates of mid-term checking of the progress of studies () Individual or group presentation):1) Individual presentation on week 8: max 40 points2) Individual or group presentation (it depends on the number of students) on week 12: max 60 pointsBoth presentations cannot be fulfilled or repeated in exam period!Requirements on participation on labs:It is mandatory to attend the labs required in the syllabus when scheduled on the timetable.The requirements of the Study and Exam Rules are applicable to missed lessons. (During a semester, one three labs can be missed).It is compulsory to actively take part in lessons. Participation is verified by means of an attendance sheet. |
|  |
| **Week(consultation)** | **Course content** |
| **1.** | Introduction, requirements |
| **2.** | Organizational behaviour |
| **3.** | Self-confidence, development |
| **4.** | Leadership skills |
| **5.** | Management Roles |
| **6.** | Power in organisations |
| **7.** | Organisational and national culture |
| **8.** | Working in teams |
| **9.** | Communication skills |
| **10.** | Emotional labour - Conflict resolution |
| **11.** | Stress management |
| **12.** | Time management |
| **13.** | Personal life strategy |
| **14.** | Summary of course |
|  |
| **Assessment (method of assessment, make-ups and re-sits):**  | How marks are given?1) Individual presentation on week 8: max 40 points2) Individual or group presentation (it depends on the number of students) on week 12: max 60 pointsThe calculation of marks:between 0-50%: one (1)between 51-64%: two (2)between 65-75%: three (3)between 76-88%: four (4)between 89-100%: five (5) |
| **Course completion (written or oral exam, test, etc.):** | Written exam at exam period in case of failure during the semester. |
|  |
| **Compulsory literature:** | Stephen P. Robbins, Timothy A. Judge (2016) Organizational Behavior, Student Value Edition (17th Edition), Pearson Prentice Hall, ISBN-13: 978-0134182070 ISBN-10: 0134182073Learning material in Moodle |
| **Recommended literature:**  | a) Scott and Amundsen: Race for the South Pole (Documentary) https://www.youtube.com/watch?v=2VQZA42QqiAb) Elliot Aronson (2003) The Social Animal, Worth Publishersc) R. M. Belbin (2004) Management Teams: Why They Succeed or Fail, Routledge |
|  |
| **Additional material:**  | Movie: Lord of The Flies (1990) https://www.youtube.com/watch?v=IMBoYBapi8g |
| **Quality management aspects:** | TÜV CERT EN ISO 9001:2000 |