

## What Build the future is?

Build the future is the **Prysmian Group Graduate Program** – in 2021, we will kick off with the **edition number 10!** 

Our Graduate Program provides an immersive experience in our company from day 1.

The program starts with a **two-week Global Induction** with trainings and activities led by the Prysmian Group Academy in collaboration with a Top-Ranking Business School. During the first weeks of your journey, you also to connect and learn from your **mentor**. Following your induction, you will be part of a **1-year job rotation** in 3 different departments: Research and Development, Operations in one of our production sites, and Commercial. After the first year of rotation, you will start your international assignment for a duration of 3 years. **The international assignment** is a great experience to learn new ways of working, acquiring new knowledge, meeting new colleagues and embracing a new culture. At the end of your assignment abroad, returning to the country you've been hired in, you will be ready to take a new responsibility in the technical or business areas continuing your career in Prysmian Group.

## Who are you?

- You are keen on joining a career in our industry and you are ready to embrace a new challenge.
- You have graduated in the last 18 months or you are completing a degree in the Engineering, Technical or Business and Economics fields.
- We are a global company. Being fluent in English is key.
- You have worked or studied abroad and you are willing to join another international experience with Prysmian Group.
- You'd love learning and working with other colleagues.

Further info and application at prysmiangroup.com/graduate-program